

REPUBLIC OF RWANDA



NATIONAL COMMISSION OF SCIENCE AND TECHNOLOGY

P.O.BOX 2285, KIGALI

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**SHORTLIST REPORT FOR THE POSITION OF HUMAN RESOURCE MANAGEMENT SPECIALIST**

**Requirements/ Job Profile:** Master's Degree in Human Resource Management or A0 in Human Resource Management or Management with 3 years of working experience

No	NAMES	DOCUMENTS SUBMITTED	TELEPHONE	QUALIFICATION	SHORTLISTED	OBSERVATION
1	BUGINGO Edward	<ul style="list-style-type: none"> <li>• Application form</li> <li>• Copy of degree</li> <li>• Certificates in Public Human Resources Management &amp; IPPIS</li> <li>• Copy of ID</li> <li>• CV</li> <li>• Application letter</li> </ul>	+250788739505 <a href="mailto:buginglc@gmail.com">buginglc@gmail.com</a>	Bachelor of Business Administration (Human Resources Management)SFB	Yes	Fulfill all the requirements
2	Justin BYIRINGIRO	<ul style="list-style-type: none"> <li>• Application form</li> <li>• Copy of Master's Degree</li> <li>• Copy of Passport</li> <li>• CV</li> <li>• Application letter</li> </ul>	+250787288010/0726865713 <a href="mailto:Justinbyiringiro2014@gmail.com">Justinbyiringiro2014@gmail.com</a>	Master in Arts in Human Resources Management/Kabale University	Yes	Fulfill all the requirements
3	UWANGABE Margret	<ul style="list-style-type: none"> <li>• Application form</li> <li>• Copy of degree</li> <li>• Photo</li> <li>• CV</li> </ul>	+0788427593/0789261986 <a href="mailto:Uwamaggie02@gmail.com">Uwamaggie02@gmail.com</a>	Bachelor Degree Human Resource Management /SFB		Fulfill all the requirements



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4	HABIMANA Callixte	<ul style="list-style-type: none"> <li>• Copy of ID</li> <li>• Application form</li> <li>• Photo</li> <li>• Copy of degree</li> <li>• Copy of ID</li> <li>• CV</li> <li>• Certificate of Sage Pastel</li> </ul>	0788489127/0727609891 <a href="mailto:habicallixte@yahoo.fr">habicallixte@yahoo.fr</a>	Licencié en Gestion/ULK	Yes	Fulfill all the requirements
5	RUKUNDO Emmanuel	<ul style="list-style-type: none"> <li>• Application form</li> <li>• CV</li> <li>• Copy of degree</li> <li>• Photo</li> <li>• Copy of ID</li> </ul>	0788467997 <a href="mailto:emmrukundo@yahoo.com">emmrukundo@yahoo.com</a>	Bachelor of Commerce with Honours( Human Resources Management)/UMUT ARA POLYTECHNIC	Yes	Fulfill all the requirements
6	BAKAZAYIRE Lea	<ul style="list-style-type: none"> <li>• Application form</li> <li>• Degree copy</li> <li>• Photo</li> <li>• Copy of ID</li> <li>• CV</li> </ul>	0788459042 <a href="mailto:Lea_bak@yahoo.fr">Lea_bak@yahoo.fr</a>	Bachelor's Degree in Economic Sciences and Management/ULK	Yes	Fulfill all the requirements
7	RWARINDA Celestine	<ul style="list-style-type: none"> <li>• Application form</li> <li>• Degree copy</li> <li>• Photo</li> <li>• Copy of ID</li> <li>• Testimonial</li> </ul>	0788427890 <a href="mailto:rwaricelestin@yahoo.com">rwaricelestin@yahoo.com</a>	Master of Arts in Human Resources Management/Kabale University	Yes	Fulfill all the requirements
8	NSHIMIYEZU Emmanuel	<ul style="list-style-type: none"> <li>• Application form</li> <li>• Degree copy</li> <li>• CV</li> <li>• Photo</li> <li>• Copy of ID</li> </ul>	07888769655/0722769655 <a href="mailto:alvem54@gmail.com">alvem54@gmail.com</a>	Master or Business Administration(HUMAN Resources Management option)/Mount Kenya University	Yes	Fulfill all the requirements
9	NABASA Immaculate	<ul style="list-style-type: none"> <li>• Application form</li> <li>• Degree copy</li> </ul>	0788746866 <a href="mailto:nabasai@gmail.com">nabasai@gmail.com</a>	Bachelor of Business Administration(Huma	Yes	Fulfill all the requirements



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		<ul style="list-style-type: none"> <li>• Certificate of strategic Human resources Management/Palama</li> <li>• Certificate of participation in workshop on Human resources Management</li> <li>• Copy of ID</li> <li>• CV</li> </ul>			Human Resources Management)/SFB		
10	ITEGERE Adrienne	<ul style="list-style-type: none"> <li>• Application form</li> <li>• Photo</li> <li>• Copy of degree</li> <li>• Copy of ID</li> <li>• CV</li> </ul>	+250788600378/+250784897278 <a href="mailto:Advitegre086@gmail.com">Advitegre086@gmail.com</a>		Bachelor of Administration(Human Resources Management)/SFB	Yes	Fulfill all the requirements
11	RUGIRA Jean Baptiste	<ul style="list-style-type: none"> <li>• Application form</li> <li>• CV</li> <li>• Photo</li> <li>• Copy of degree</li> <li>• Copy of ID</li> </ul>	0788534452/07884900512/0788664387 <a href="mailto:jeanbaptisterugira@gmail.com">jeanbaptisterugira@gmail.com</a>		Master of Arts in Human Resources Management/Kabale University	Yes	Fulfill all the requirements
12	MULEEBWA Winfred	<ul style="list-style-type: none"> <li>• Application form</li> <li>• Copy of degree</li> <li>• Photo</li> <li>• CV</li> <li>• Copy of ID</li> </ul>	+250788675401 <a href="mailto:w_muleebwa@yahoo.com">w_muleebwa@yahoo.com</a>		Master of Art in Human resources Management /Kabale University	Yes	Fulfill all the requirements
13	KANEZA Emmanuel	<ul style="list-style-type: none"> <li>• Application form</li> <li>• CV</li> <li>• Photo</li> <li>• Copy of degree</li> <li>• Copy of ID</li> </ul>	0788793097/0727204249 <a href="mailto:Kanezae52@gmail.com">Kanezae52@gmail.com</a>		Bachelor of Business Administration, Major in Accounting/AUCA MBA ongoing	No	Degree Doesn't meet requirements



*MCPA*



14	MUTANGANA Simon	<ul style="list-style-type: none"> <li>• Application form</li> <li>• CV</li> <li>• Photo</li> <li>• Copy of degree</li> <li>• Copy of ID</li> </ul>	0788836671 <a href="mailto:mutanganas@yahoo.com">mutanganas@yahoo.com</a>	Bachelor of Business administration (Human Resources Management)/SFB	No	-Lack of 3 years of experience in HR -MBA in.... but not in HRM
15	MUZUNGU SHYAKA Eric	<ul style="list-style-type: none"> <li>• Application form</li> <li>• CV</li> <li>• Photo</li> <li>• Copy of degree</li> <li>• Copy of degree : master in commerce, Degree in sociology</li> <li>• Copy of provisional certificate</li> <li>• Copy of ID</li> </ul>	0781600061/0786502063 <a href="mailto:shyakamuzungu@yaho.com">shyakamuzungu@yaho.com</a>	Provisional Certificate of Master of Business Administration (Human Resources) BHARATHI AR UNIVERSITY, COIMBATORE  Master of Commerce (Finance & Control)/Bharathiar University Bachelor in sociology/NUR	No	-Bachelor Degree which is not in HRM; -Provisional master's degree in HRM not accepted
16	MUZUNGU Emmanuel	<ul style="list-style-type: none"> <li>• Application form</li> <li>• CV</li> <li>• Photo</li> <li>• Copy of degree</li> <li>• Copy of ID</li> </ul>	0788654614 <a href="mailto:emmymuzungu@yahoo.com">emmymuzungu@yahoo.com</a>	Bachelor of Business Administration (Human Resources Management)/SFB	No	According to the law n° 86/2013 of 11/09/2013 establishing the General Statutes for Public Service especially in its article 34, the candidate has not completed required 3 years of service in the job position -The degree doesn't match the requirement;
17	KWIZERA Sylvain	<ul style="list-style-type: none"> <li>• Application form</li> <li>• CV</li> <li>• Photo</li> </ul>	0788567829 <a href="mailto:Kwizerasylvain@gmail.com">Kwizerasylvain@gmail.com</a>	Diplome de Licence en Economie/VA		



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									-Lack of experience in HRM.
18	UMUTONI RURANGIRWA NINA	<ul style="list-style-type: none"> <li>• Copy of degree</li> <li>• Copy of ID</li> <li>• Application form</li> <li>• CV</li> <li>• Photo</li> <li>• Copy of degree</li> <li>• Copy of ID</li> </ul>	+250784525272 rurangirwanina@gmail.com	Master in Business administration(International business)/VIT University	No			-The degree doesn't match the requirement;  -The experience in HRM is less than 3 years.	
19	MURENZI Sylvere	<ul style="list-style-type: none"> <li>• Application form</li> <li>• CV</li> <li>• Photo</li> <li>• Copy of degree</li> <li>• Copy of ID</li> </ul>	0783187458/0736731356 Murenzi.sylvere2015@gmail.com	Bachelor of Human Resources Management /Kampala international University	No			-Lack of 3 years of experience required. He has only 2 years of experience in HR	
20	MWISENEZA Julienne	<ul style="list-style-type: none"> <li>• Application form</li> <li>• CV</li> <li>• Photo</li> <li>• Copy of degree</li> <li>• Copy of ID</li> </ul>	0788403020 mwisedidi@gmail.com	Master of Business administration/Chifley Business School/AUSTRALIA	No			According to the law n° 86/2013 of 11/09/2013 establishing the General Statutes for Public Service, especially in its article 34, candidate has not completed required 3 years of service in the job position	
21	TUGIRIMANA Jules	<ul style="list-style-type: none"> <li>• Application form</li> <li>• Copy of degree</li> <li>• Copy of ID</li> </ul>	0788847230, 0784462965	Bachelor degree in Administrative Sciences/ULK	No			Degree doesn't meet the requirements (HRM)	
22	TWAGIRAMARIYA Immaculée	<ul style="list-style-type: none"> <li>• Application form</li> <li>• CV</li> <li>• Photo</li> </ul>	0788885384 Itwagira1@gmail.com	Bachelor degree in Administrative Sciences/ULK	No			Degree doesn't meet the requirements (HRM)	



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23	Olivia MUKARUSHEMA	<ul style="list-style-type: none"> <li>• Copy of degree</li> <li>• Copy of ID</li> <li>• Application form</li> <li>• Motivation letter</li> <li>• CV</li> <li>• Copy of degrees</li> <li>• Copy of ID</li> </ul>	0788525255 <a href="mailto:Olivia.shema@gmail.com">Olivia.shema@gmail.com</a>	<p>Master's degree of Business Administration/Oklahoma</p> <p>Bachelor of Business Administration(Human Resources Management) /SFB</p> <p>Bachelor of Business Administration , Major in Accounting/AUCA</p>	No	<p>-MBA is not specific for HRM ;</p> <p>-Lack of experience in HRM</p>
24	Marcel DUSHIMIMANA	<ul style="list-style-type: none"> <li>• Application form</li> <li>• CV</li> <li>• Photo</li> <li>• Copy of degree</li> <li>• Copy of ID</li> </ul>	0788582902 0788687516 <a href="mailto:dushimarcel@gmail.com">dushimarcel@gmail.com</a>		No	<p>Experience and degree don't meet requirements</p>

Done at Kigali, on 7/9/2016.

Shortlisted by:

  
UMWARI Pelagie

  
NYIRANEZA Marcie

  
KALISA Felly



Approved by:



Dr. Ignace GATARE  
DIRECTOR GENERAL